UNDP

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DP/PROJECTS/7027

ENGLISH

APPROVAL OF UNDP ASSISTANCE TO A PROJECT OF
BURUNDI

IPF:(1987-91) $ 33 622 000
(BDI/90/010) - Assistance opérationnelle au Centre
de Perfectionnement et de Formation en cours d'emploi (CPF)

Date of approval by the AC:[1/]	3 April 1991
Expected duration:	24 months
Proposed executing agency:	United Nations
Government implementing agency:	Ministry of Public Services
Proposed UNDP contribution:	$ 1 233 500 Source of funds: IPF

Project background

Since 1986, and in the context of a Structural Adjustment Programme, the Government of Burundi has taken commitments in order to address a number of economic and financial imbalances. These constraints resulted in a recruitment limitation of new Government staff and the need exists for the development of a personnel policy oriented towards a more efficient use of its human resources and its performance. Hence, the need for an improved training policy especially at the regional level in view of the Government's emphasis on decentralization and the development of projects initiated by the local communities.

The Ministry of Public Service is responsible for training of civil servants both at the central and the regional level. The CPF is the institution to carry out the training, hence the Government's request for UNDP's continued assistance to the CPF.

UNDP assistance to the CPF started in 1979 and has in successive phases been successfuly training most of the civil servants at the central level. Although its vocation as the training institute of the Ministry of Civil Service is to train civil servants (and staff from para statal organizations), it has successfully established links with the University and the private sector. Several evaluations of the previous phases have been

1/ This Fact Sheet reflects the status of the project/revision at the time it was reviewed and approved by the Action Committee; modifications to the project/revision may have occurred subsequently.

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undertaken by the executing agency, (DTCD), ILO and independent consultants recruited by UNDP. These evaluations have all underlined the positive results of the project and supported the idea of continued UNDP involvement. In light of this UNDP assistance was requested under the present approval.

Description of project

The immediate objectives of the project are to: (a) adapt the CPF's institutional and organizational orientation not only to be able to train civil servants at Government's request but to make proposals to Government about priority areas for training; (b) decentralize training programmes and facilities to the regional and local level; and (c) develop a national training programme of civil servants taking into account economic and financial realities and needs (with a link to the Structural Adjustment Programme).

Inputs

UNDP will provide 24 man-months of a specialist in adult education/training planner, 18 man-months of a public administration training specialist and a specialist in financial management and accounting, 14 man-months of consultants; administrative support; a UN Volunteer in marketing (24 man-months); and 13 man-months in maintenance of equipment as well as training and equipment.

Financial data

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Personnel	896 000
Training	145 000
Equipment	128 000
Miscellaneous	64 500
Total	1 233 500

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